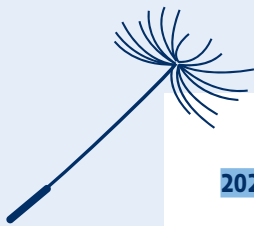




FIP Foundation for Education and Research

ANNUAL REPORT 2024

Seeding opportunities



FOREWORD

2024 — A YEAR OF GROWTH

In 2024, the FIP Foundation Board's work was guided by our 2022–2025 Strategic Plan, which focuses on four priority areas: research, connections and collaborations, leadership development, and future thinking. In this report, we are proud to share our successes and significant advances in these priorities.

During the year, we strengthened our partnership with the FIP Early Career Pharmaceutical Group (ECPG), maintained collaboration with our three existing partners, and launched a new partnership with the Academic Pharmacy Section (AcPS), along with a new fundraising initiative:

- The Hospital Pharmacy Section (HPS) for two research grants;
- The Community Pharmacy Section (CPS) to support a leadership scholar;
- The Board of Pharmacy Specialties (BPS) to continue an annual research grant;
- The Academic Pharmacy Section (AcPS) to initiate two annual research grants in 2025; and,
- A new initiative to fundraise for the publication of the Children's Picture Book Project.

I want to express my gratitude to our Foundation Board, a group of committed leaders from around the globe who worked together throughout the past year. We thank our 2024 outgoing board members, Prof. Ralph Altieri (USA), FIPEd Chair, Prof. Meindert Danhof (The Netherlands), Director, and Mr Funmbi Okoya, (Nigeria), FIP Early Career Pharmaceutical Group (ECPG), for their dedication and service to the Foundation.

We also welcomed two new members, Prof. John Pieper (USA), FIPEd Chair (Observer), Prof. Patricia Acuña-Johnson (Chile), Director, and Ms Jelena Lusic (Austria) ECPG Liaison, who bring enthusiasm and expertise to support the Foundation's work.

We were delighted that Dr Diala Koudmani began as staff to support our work in November. We are most grateful for many successful years with Rachel van Kesteren, executive secretary. Carola van der Hoeft continued to serve as the Foundation's Executive Director.

Thank you to all our donors who supported our work in 2024. On behalf of the Foundation Board, I look forward to the opportunities and work ahead with all of you to advance the important global priorities for FIP and pharmacy.

Prof. Jenelle Sobotka

Chair
FIP Foundation for Education and Research

PURPOSE AND ACTIONS

ABOUT THE FIP FOUNDATION FOR EDUCATION AND RESEARCH

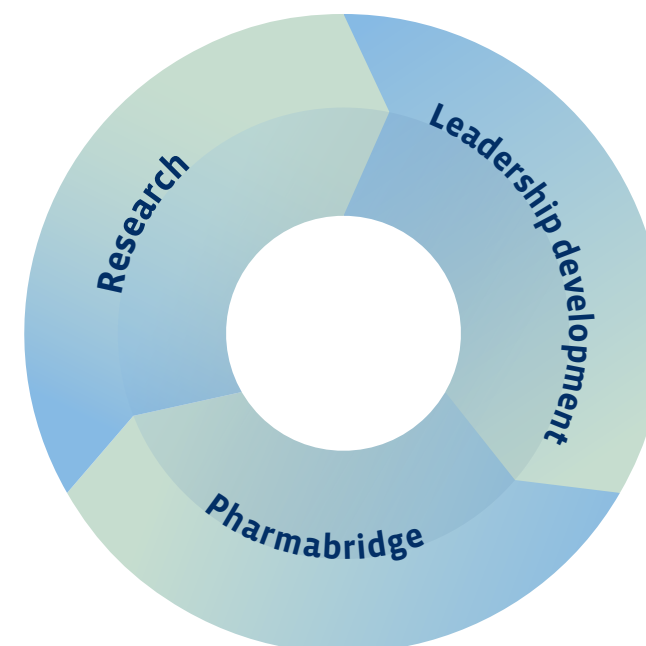
The FIP Foundation for Education and Research is a not-for-profit organisation established in 1993. Our Foundation's programmes and activities align with the overall goals of FIP, spanning the areas of pharmacy education and workforce, pharmacy practice, and pharmaceutical science. We continue to support the pharmacy profession through research grants, leadership development scholarships, and the Pharmabridge programme, fostering global connections and collaborations.

As we move forward, we are committed to expanding our initiatives to align with evolving healthcare needs and FIP priorities. A copy of our 2022–2025 Strategic Plan can be found on our [website](#).

Vision: The FIP Foundation shares the same vision as FIP—envisioning a world where everyone benefits from access to safe, effective, quality and affordable medicines and health technologies, as well as from pharmaceutical care services provided by pharmacists, in collaboration with other healthcare professionals.

Mission: As the FIP Foundation, our work supports the mission of FIP—to improve global health by inspiring philanthropy that drives education and research, leadership development, connections and collaborations, and other new initiatives to advance the profession of pharmacy and our patients' health.

FIP FOUNDATION WORK AREAS



RESEARCH

The FIP Foundation supports and fosters research activities through grants, research incubation, and the development of collaborative research partnerships.

FIP FOUNDATION AND ECPG INNOVATION RESEARCH GRANT

This partnership provides a EUR 1,000 grant to support innovation in pharmacy by a young pharmacist or pharmaceutical scientist. Awarded annually since 2002, the grant helps recipients implement their projects and covers travel expenses to attend the FIP world congress to present their findings.

2024 grant recipients:

Ms Ana-Katharina Elsa Gehrke from Argentina was awarded this grant for the project “Lactococcus lactis carrying staphylococcal protein A as a new weapon to fight against Methicillin-Resistant Staphylococcus aureus skin and soft tissue infections”.



“I would like to express my most sincere and deep gratitude for the financial support granted for the project “Lactococcus lactis carrying staphylococcal protein A as a new weapon to fight against Methicillin Resistant Staphylococcus aureus skin and soft tissue infections”. It is an honour to have been selected as the recipient of the FIP Foundation ECPG Innovation Grant 2024. This represents a unique opportunity to make a contribution to society in the biomedical field as well as to enrich my training as a pharmaceutical scientist.”

— **Ana-Katharina Elsa Gehrke**

FIP FOUNDATION AND HPS RESEARCH GRANT

This partnership, started in 2023, funds research that focuses on advancing hospital pharmacy practices and patient care. Two awards, each up to EUR 3,000, were granted. The partnership will continue, with two grants being offered in 2025.

2024 grant recipients

Godakanda Arachchige Maneesha Prasadi, a registered pharmacist and PhD candidate at the University of Sydney will conduct research on prescribing appropriateness criteria for older Sri Lankan adults.



“I am truly honoured and grateful to have been selected as the recipient of the FIP HPS Research Grant for 2024. I would like to extend my heartfelt thanks to the FIP Foundation for their generous support and for recognising the value of my research proposal on “Prescribing appropriateness criteria for older Sri Lankan adults”. This funding will greatly assist in conducting essential fieldwork and analysis, and I believe it will contribute to improving healthcare outcomes for older adults. Once again, thank you for your trust and support in my work, and I look forward to achieving meaningful results through this project.” — **Godakanda Arachchige Maneesha Prasadi**

Patricia Klahn Acuña from Chile was awarded this grant for the project “Developing a pharmaceutical education approach for cancer patients on oral chemotherapy: Overcoming barriers in resource-limited hospital settings.”



“I am deeply honoured and grateful to receive the FIP Hospital Pharmacy Section Research Grant. This award is not just a recognition of our work but a crucial step toward elevating the role of pharmacists in multidisciplinary teams, especially in Latin America. With this support, we can drive the development of high-quality hospital pharmacy services, ensuring that pharmacists are integral in delivering comprehensive patient care. This grant will also empower us to build and establish practice standards that will set a new benchmark for excellence in our field, ultimately benefiting countless patients.” — **Patricia Klahn Acuña**

FIP FOUNDATION AND BOARD OF PHARMACY SPECIALITIES GRANT

This partnership was established in 2023 to promote research in the field of pharmacist certification and its impact on specialisation and advanced practice. In 2024, one research grant of up to EUR 5,000 was awarded.

2024 grant recipient

Dr Diana Malaeb earned her Bachelor of Pharmacy degree and her PharmD degree from the Lebanese American University (LAU). She also holds a master’s degree in clinical pharmacy and pharmacoepidemiology from the Lebanese University, and is Board Certified in Pharmacotherapy. She earned her PhD in Clinical Research and Public Health from Université Paris Est Créteil in France. She has around 18 years of teaching experience in pharmacy schools where she has held various administrative positions, in addition to teaching and supervising students in their research. She is currently an associate professor and research coordinator at the College of Pharmacy at Gulf Medical University (GMU).



“This is a remarkable achievement to receive the FIP/BPS Award which is given to investigators and pharmacists to support research projects related to Board Certification. We are extremely interested in conducting the research project and looking forward to its great impact. The aim of this grant is to assess the impact of pharmacist board certification on specialisation and advanced practice through evaluating the influence on patient outcomes, healthcare system, interprofessional collaboration, and pharmacist employment. The project is entitled “Evaluating pharmacist certification in the Middle East: Triangulated perspectives and experiences among healthcare providers, pharmacists, and pharmacy students on pharmacist roles as interprofessional collaborator, communicator and educator”. We would like to thank the FIP/BPS for their recognition and support for the great initiative.” — **Dr Diana Malaeb**

FIP Foundation and Academic Pharmacy Section Grant

This new partnership was established in 2024 to support innovative research by pharmacy educators. Two awards, each up to EUR 2,000, will be granted in 2025.

LEADERSHIP DEVELOPMENT

The Foundation prioritises leadership development, aiming to cultivate strong future leaders for FIP while also fostering leadership in pharmacy practice, education, and pharmaceutical science to propel the profession forward.

The Foundation and the ECPG Leadership Development Scholarship

This partnership with the regional pharmaceutical forums aims to assist six young pharmacists or pharmaceutical scientists in attending the FIP world congress and participating in the leadership development workshop. These individuals also receive ongoing mentoring and support and are expected to rise to leadership roles within their country's professional organisations and in FIP. The Foundation additionally covered registration fees for 24 participants at the leadership development workshop at the 2024 FIP world congress.



Participants at the leadership development workshop at the FIP world congress 2024

2024 SCHOLARSHIP RECIPIENTS



African region:

Mr Rostand Sagu Kenfack
(Cameroon)



Americas region:

Mr Gabriel Leandro
Molina (Argentina)



Eastern Mediterranean

region: Ms Ruba Shaheen
(Palestine)



European region:

Dr Irem Karaomerlioglu
(Turkey)



South-East Asia region:

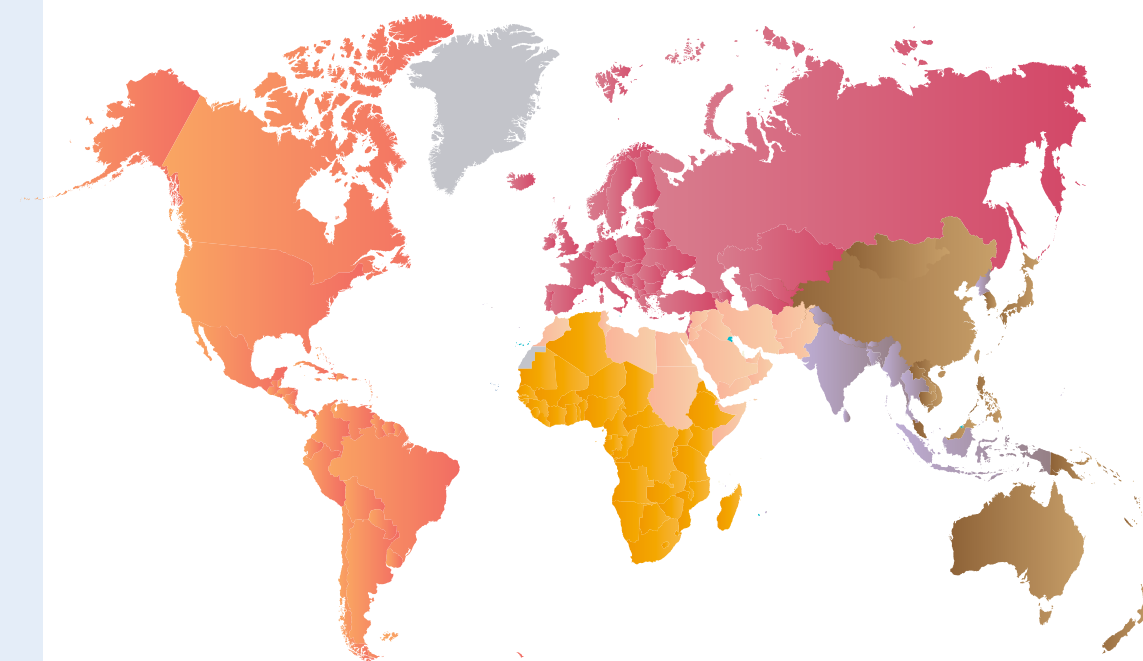
Mr Md Mirajul Islam
(Bangladesh)



Western Pacific region (John

Ware Leadership Scholar):
Mr Reysan Cosas (Philippines)

“This scholarship will provide me with a unique opportunity to network with esteemed professionals in the field and share my knowledge and experiences.”
— **Reysan Cosas, Philippines**



“The ECLD Scholarship presents an invaluable opportunity to acquire new team management skills, ensuring the continued success of our hospital pharmacy service, as part of an interdisciplinary team, in delivering the highest quality care” —
— **Gabriel Molina, Argentina**

“This scholarship is a chance to gain invaluable insight and develop the skills to navigate the rapidly evolving pharmaceutical field. This scholarship is truly transformative for my professional growth, offering the resources, leadership skills, and network I need to excel.” — **Irem Karaomerlioglu, Turkey**

The Ton Hoek Scholarship

The FIP Foundation for Education and Research bestows an annual scholarship to one of the six Early Career Leadership Development (ECLD) Scholars selected in the previous year.

This scholarship allows a young pharmacist or pharmaceutical scientist to travel to a FIP congress to develop, or to help others to develop, skills and knowledge in line with the objectives of the Foundation, promoting global guidance and inspiration. The award is named after the late Ton Hoek (1955–2012), a former FIP chief executive officer. The 2024 scholarship recipient Praveen Devanandan received the scholarship award and was recognised at the 2024 FIP world congress.



“I am deeply honoured to receive the Ton Hoek Scholarship. Your continued support, following last year’s Early Career Leadership Scholarship, means a great deal to me. These awards not only provide financial assistance but also motivate me to strive for excellence in my career. Thank you for believing in my potential and supporting my professional growth.” — **Praveen Devanandan, India.**

FIP FOUNDATION AND CPS EARLY CAREER LEADERSHIP DEVELOPMENT SCHOLARSHIP

This new partnership was established in 2023 to foster leadership skills among young professionals in community pharmacy practice. The first scholar was selected in 2024 and received funding to participate in the leadership development workshop at the FIP world congress.

2024 scholarship recipient

Ng Yi Ling is a community pharmacist currently practising in her home country of Malaysia. She received funding to participate in the leadership development workshop and the FIP world congress in Cape Town.



“I am deeply honoured and grateful to be selected as the Foundation/CPS Leadership Scholar by the FIP Foundation and the FIP Community Pharmacy Section (CPS). This invaluable support will significantly contribute to my professional growth and enable me to make meaningful contributions to the field of community pharmacy. I extend my heartfelt appreciation to the scholarship committee for recognising my potential and providing this incredible opportunity. Thank you for your confidence in my abilities and for supporting my journey toward excellence in community pharmacy practice.” — **Ng Yi Ling, Malaysia.**

CONNECTIONS AND COLLABORATIONS: PHARMABRIDGE

Through the Pharmabridge programme, the FIP Foundation supports and fosters global connections and collaborations to strengthen pharmacy practice, education and pharmaceutical science. Pharmabridge supports the professional development of educators, scientists, and those in pharmacy practice from the developing world by organising exchanges, mentoring and tutoring, continuing education courses, and by offering books. The programme, started by Dr Agathe Wehrli in 1999, has supported more than 2,000 registrants from over 35 low-income countries to date.



Exchanges

Placements for experiential learning visits are matched between registrants and hosts based on the specific needs of individuals.

Pharmabridge goes virtual

“Pharmabridge goes virtual”, started in 2024, is a collaboration with the American Society of Health-System Pharmacists (ASHP), American Pharmacists Association (APhA) and Aston University, which enables Pharmabridge candidates to offer online continuing education courses. These courses can be used separately or as part of a tutoring programme. We are grateful to the course providers for making this opportunity possible and welcome the chance to expand the offering through partnerships with additional organisations.

After the COVID-19 pandemic, Pharmabridge has focused on providing virtual support to candidates, alongside continuing on-site exchanges. The idea is to connect the candidate with a tutor or mentor who can, using distance learning methods, support the professional development of the candidate. Also, the distance learning courses offered by Pharmabridge can be used together with educational sessions between the candidate and tutor or mentor. More details are available here: [Pharmabridge Virtual Education Collaboration – FIP Foundation](#)

Books

Complimentary copies of the American Hospital Formulary Service Drug Information and the American Society of Health-System Pharmacists (ASHP) Injectable Drug Information books are sent to every new Pharmabridge registrant. We are grateful to the ASHP and others for their continued generous donation of books.

Connections

Some registrants are seeking support in a specific issue or area. In these cases, Pharmabridge assists with contacts to FIP Sections, FIP special interest groups or specialists in the field.

Activities in 2024

- Last year, 35 pharmacists with learning needs registered for the programme.
- Three on-site exchanges took place in 2024.
- All registered candidates who submitted their CVs and benefit statements were connected to a FIP programme or a specialist for virtual support.
- All registered candidates who gave their postal address received book donations from ASHP.
- Three Pharmabridge newsletters were sent, and one Pharmabridge webinar was held.
- During the FIP world congress 2024, a special Pharmabridge session was organised to support the Pharmabridge Goes Virtual concept.

Pharmabridge needs

Since the pandemic, Pharmabridge has been seeking new hosts to add to the database. If you can serve as a host, please visit our website (www.pharmabridge.org) to register. If you have any questions, please email pharmabridge@fip.org.

ECPG Liaison for Pharmabridge appointed



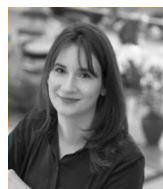
Onyedibe Harriet continues as ECPG Liaison to support the Pharmabridge programme. She helps in setting up a LinkedIn page for Pharmabridge and helps with all communications, including maintaining our webpage.

COMMUNICATIONS

In 2024, the Foundation communicated to FIP members through an updated website (fipfoundation.org), newsletters, and the FIP world congress programme and exhibition.

The quarterly Foundation newsletters provide FIP members with an ongoing awareness of our activities. Our Foundation outreach efforts at the 2024 FIP world congress included two educational programmes, Foundation and Pharmabridge posters, and an exhibition stand.

Jelena Lusic, joined us in 2024 as our ECPG Liaison and continues as our communications lead, supported by team members Chidinma Omereji and Sylvester Adeyemi.



Jelena Lusic



Chidinma Omereji



Sylvester Adeyemi

To learn more about our programmes, follow us on [LinkedIn](#). To stay updated, subscribe to our newsletter [here](#). The Foundation can be contacted at foundation@fip.org.

FINANCES

Starting in 2023, Andy Gray was elected as the treasurer by the Board to lead our financial management with the staff.

FIP Foundation for Education and Research annual accounts 2024

The annual account of the FIP Foundation for Education and Research, as of 31 December 2024, was subjected to a compilation engagement by a firm of accountants in April 2025. The compilation engagement was conducted in accordance with the applicable Dutch law and code of ethics.

In the calendar year to December 2024, the Foundation received a total of **EUR 24,098.00** in donations. Of this, **EUR 11,750.00** was restricted, in that it was designated for a specific programme or purpose. The balance of **EUR 12,348.00** was in the form of unrestricted donations. In addition, the Foundation earned **EUR 3,199.00** in interest. Overall, donations were lower than in 2023, when larger amounts were donated for specific programmes, notably the leadership development grants.

In 2024, the Foundation was able to provide grants totalling **EUR 24,495.00**. These included the Early Career Leadership Development scholarships, the Ton Hoek Travel scholarship, the Hospital Pharmacy Section research grants, the Early Career Pharmacist Group Innovation Research grants, and the Board of Pharmacy Specialities Research Grant. Apart from the Early Career Leadership Development scholarships, these are all covered by specified donations on an annual basis. The Ton Hoek Scholarship draws from accumulated funds dedicated to that purpose. Other expenditures were on the Pharmabridge programme and a scientific session held at the FIP world congress 2024.

The Foundation also incurred operating costs in the amount of **EUR 14,248.00**, of which the largest component was related to website costs.

Overall, therefore, the Foundation's retained assets totalled **EUR 197,576.00** at the end of the financial year, compared with EUR 191,991.00 at the end of 2023. Of the retained assets, **EUR 100,000.00** has been placed in an interest-bearing longer-term investment account.

In 2025, the Foundation anticipates receiving **EUR 42,500.00** in restricted and unrestricted donations. However, in order to meet the anticipated expenditure, further transfers from accumulated reserves are needed, in particular to cover additional administrative support. In the future, the Foundation will apply an administrative overhead charge to cover the costs borne by the Foundation in advertising, adjudicating, and administering research and other grants, disbursing funds, and providing other support to recipients. The quantum of the overhead will be negotiated in advance with each grantor, with consideration given to the extent to which the Foundation will be responsible for administrative tasks and whether the grantor is internal or external to FIP. This policy will not apply to Pharmabridge at this time.

Intensified effort is therefore needed to attract additional donations to the Foundation from individuals, organisations, philanthropies, and potential partners in advancing the core objectives of the Foundation, which are to support the education of and research by pharmacists, pharmaceutical scientists, and pharmacy educators.

FIP FOUNDATION 2024 BOARD OF DIRECTORS



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— Director



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— Executive director



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(Chile)
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— ECPG Foundation liaison

FIP FOUNDATION 2024 DONORS LIST

We thank all our Foundation donors, whose support has made it possible for us to continue our work.

Corporate donors

SILVER (EUR 5,000-9,999)

- International Pharmaceutical Federation



- FIP Hospital Pharmacy Section



- Board of Pharmacy Specialties



BRONZE (UP TO EUR 4,999)

- FIP Community Pharmacy Section



- FIP Academic Pharmacy Section



- Taiwan Society of Health-System Pharmacists

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Donations for Leadership Development, including the John Ware Scholarship

- Jenelle Sobotka

Donation for Ton Hoek Scholarship for Young Leaders 2024

- Michel Buchman

2024 WORLD CONGRESS FUNDRAISING ACTIVITIES

The Foundation hosted an exhibition stand to share programme information and gather donations. In addition, around 150 pharmacy professionals participated in a 5km FIP Fun Run, where registration fees are made as a donation to the FIP Foundation.



INTRODUCTION TO THE CHILDREN’S PICTURE BOOK PROJECT

In 2024, the FIP Foundation approved the “Children’s Picture Book Project”, in collaboration with Dr Renly Lim from Australia. This initiative aims to enhance children’s understanding of pharmacy and medicine safety through the publication of the picture book titled “Maya’s Pharmacy Adventure”, authored by Dr Lim. The book is designed to convey pharmacy and medicine safety concepts in a simple and engaging manner.

“As both a pharmacist and a mother, I’ve always wanted to share my knowledge of pharmacy and medication use with children. Writing this book is a dream come true, because I get to share my passion while enjoying reading the book with my daughter. Thank you, FIP Foundation, for supporting this initiative!” – Dr Renly Lim

This endeavour not only contributes to educating children about the significance of

pharmacy and the role of pharmacists, but also aims to support the Foundation through the donation of royalties generated from the sale of the book.

In 2024, nearly 400 books were sold. The FIP Foundation promotes the sale of the books through the website and at FIP congresses. The book is written in English, and plans are underway to translate it into Spanish, Portuguese, and Amharic. It is also available on [amazon.com](https://www.amazon.com).

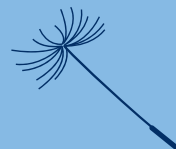


DONATIONS, GIFTS AND SPONSORSHIPS — WE NEED YOU

There are many ways you can help the Foundation reach its goals. All donations are essential to our work. Please visit our [website](https://www.fipfoundation.org) to make a general donation to the Foundation or direct your donation to support a specific area of Foundation work or memorial fund:

- Research
- Connections and collaborations/Pharmabridge
- Leadership development





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www.fipfoundation.org



FIP FOUNDATION FOR EDUCATION AND RESEARCH