



FIP Foundation for Education and Research

**ANNUAL REPORT 2022**

Seeding opportunities



## FOREWORD

### 2022 — A YEAR OF FOCUSING ON PRIORITIES

In 2022, the FIP Foundation Board's work was guided by our 2022–24 Strategic Plan, which focuses on four priority areas: research, connections and collaborations, leadership development and future thinking. In the following pages, we are proud to share our successes and significant advances for these priorities. During the year, we also strengthened our partnership with the Early Career Pharmaceutical Group (ECPG) and began seeking further partnerships with other FIP structures.

In 2022, the Foundation also significantly increased our outreach and communications to FIP members through our updated website, recently introduced newsletters, and FIP world congress programming and exhibit. Visit our website often at [fipfoundation.org](https://fipfoundation.org) to see updated programmes information and application links. Foundation and Pharmabridge newsletters were started in 2022 to increase FIP member awareness of our activities. During the FIP world congress 2022, the Foundation provided three educational programmes, presented the Foundation's and Pharmabridge's posters, and hosted an exhibition stand to share our programme work and gather input to guide us with future planning. Thank you to those who shared input at our programming sessions and to those who visited our exhibit to give generous donations during the congress.

I want to express my gratitude to our Foundation Board of committed leaders from around the globe who worked together this past year. We thank our 2022 outgoing Board members, Dr Regis Vaillancourt and Prof. Lee Vermeulen, for their dedication and service to the Foundation. We also welcomed three new Board members in 2022 (Mr Andrew Lofts Gray, Dr Jennifer Marriott and Prof. Rebekah Moles), who bring enthusiasm and expertise to support our Foundation's work. I am also most appreciative of the staff support from Carola van der Hoeft and Rachel van Kesteren for their dedication to our Foundation's work.

In 2023, the Foundation must focus on expanding our fundraising efforts and partnerships. Our goal is to establish the resources and operations needed to ensure our Foundation programmes remain strong and successful for the long-term future. We believe building stronger connections to our work and creating new partnerships across FIP (ECPG, BPP, BPS, FIPEd, the sections and SIGs) will help to better meet the needs and priorities of FIP overall. Your ongoing donations and support are also critical.

On behalf of the Foundation Board, I look forward to the opportunities and work ahead with all of you to advance the important global priorities for FIP and pharmacy.

**Prof. Jenelle Sobotka**



*Chair*

FIP Foundation for Education and Research

## PURPOSE AND ACTIONS

### ABOUT THE FIP FOUNDATION FOR EDUCATION AND RESEARCH

The FIP Foundation for Education and Research is a not-for-profit organisation that was established in 1993. Our Foundation programmes and activities align with the overall goals of FIP and across the areas of education, practice and science. Our current programmes and offerings focus on research grants, leadership development scholarships, and Pharmabridge connections and collaborations. Future innovative programmes will advance the objective to support and advance FIP priorities. A copy of our 2022–2024 Strategic Plan can be found at our website.

FIP members, stakeholders and supporters sustain FIP Foundation work through donations and sponsorships. Your donations remain critical to the Foundation's success for the continuation and growth of our programme offerings.

**Vision:** The FIP Foundation shares the same vision as FIP — envisioning a world where everyone benefits from access to safe, effective, quality and affordable medicines and health technologies, as well as from pharmaceutical care services provided by pharmacists, in collaboration with other healthcare professionals.

**Mission:** As the FIP Foundation, our work supports the mission of FIP — to improve global health by inspiring philanthropy that drives education and research, leadership development, connections and collaborations, and other new initiatives to advance the profession of pharmacy and our patients' health.

## RESEARCH

The FIP Foundation supports and fosters research activities through grants, research incubation and the development of collaborative research partnerships among and between the Foundation and other FIP units such as sections, special interest groups, FIP*Ed*, the Board of Pharmaceutical Practice, the Board of Pharmaceutical Sciences, and the Early Career Pharmaceutical Group (ECPG).

### **FIP Foundation and ECPG Innovation Research Grant**

The Foundation, together with the FIP ECPG, awards a grant of EUR 1,000 to encourage innovation in pharmacy by a young pharmacist or pharmaceutical scientist who has limited resources for their own research. Projects can stem from any field of pharmacy (practice, science or education) but must focus on innovation that improves the practice of pharmacy or the advancement of pharmaceutical science with direct clinical application. The grant has been awarded annually since 2002 and supports the implementation of the recipient's project. The recipient also receives travel support to attend the FIP world congress and present project results.



**Brian Cicali**, of Florida, USA, won the FIP Foundation and ECPG Innovation Research Grant in 2022. He will conduct a research project titled “Model-informed evidence approach for pediatric and neonate dosing of tramadol”. Results will be reported at the 2023 FIP world congress in September 2023.



## LEADERSHIP DEVELOPMENT

The Foundation focuses on leadership development with the objectives of building strong future leadership for FIP, while also helping develop leaders in practice, education and science who will drive advances for the profession. Enhancing leadership development efforts will create professional leaders for FIP who are versatile and forward-thinking, guiding us to achieve significant milestones as ONE FIP. We are committed to empowering individuals to be successful change leaders in their pharmacy practice, academic and pharmaceutical scientist careers, allowing them to realise their full potential.

In 2022, the FIP Foundation supported several activities in collaboration with the Young Pharmacists Group, now called the Early Career Pharmaceutical Group (ECPG), to provide leadership development for early career pharmacists and pharmaceutical scientists. We look forward to continuing our partnership and leadership development activities with ECPG in 2023.

### **The YPG (now the Early Career Pharmaceutical Group) Leadership Development Workshop (LDW) at FIP world congress**

The LDW continues as a collaboration with both the ECPG and the Academic Pharmacy Section. The LDW is designed to help build and develop leadership skills that early career pharmacists and pharmaceutical scientists can use in future endeavours. The Foundation provided funds for all registration fees at the 2022 FIP world congress.

### **The Foundation/YPG (now the Early Career Pharmaceutical Group) Leadership Development Scholarship**

The Foundation provides a scholarship for travel and lodging (EUR 2,500) for a Leadership Development Workshop attendee. The 2022 Scholarship was awarded to Khalid Garba Mohammed, from Nigeria, and supported his travel and participation in the annual ECPG LDW and the FIP world congress.



“The Leadership Development Workshop scholarship gave me ample opportunity not only to develop my leadership skills and potentials, but also to network with other early career pharmacists and pharmaceutical scientists from across different walks of life. I will cherish this golden opportunity my entire life and I pledge my commitment to be a good ambassador of this programme.” — **Khalid Garba Mohammed**



### The Foundation Ton Hoek Scholarship

The Ton Hoek Scholarship for young leaders allows a young pharmacist or pharmaceutical scientist to travel to an FIP congress to develop, or to help others to develop, skills and knowledge in line with the objectives of the Foundation, promoting global guidance and inspiration. The award is named after the late Ton Hoek (1955–2012), a former FIP CEO. The 2020 recipient, Lucas Ercolin, received the scholarship award and was recognised at the 2022 FIP world congress.



“I heard about the Foundation since my first experience in FIP and receiving the FIP Foundation’s Ton Hoek Scholarship was a great honour to me. The scholarship allowed me to attend the FIP congress and see the amazing things that early career pharmacists could do — people just like me. I was able to see a great showcase for the youth and how they advance pharmacy and pharmaceutical profession on different sectors and places the world. I am very thankful to the FIP Foundation for the Ton Hoek Scholarship that made this FIP congress experience possible.” — [Lucas Ercolin](#)



### CONNECTIONS AND COLLABORATIONS: PHARMABRIDGE

Through the Pharmabridge programme, the FIP Foundation supports and fosters global connections and collaborations to strengthen pharmacy practice, education and science. Pharmabridge supports professional development of educators, scientists and those in pharmacy practice from the developing world by organising exchanges, facilitating connections and offering books. The programme, started by Dr Agathe Wehrli in 1993, has supported more than 2,000 registrants from over 30 low-income to date.



#### Exchanges

Placements for experiential learning visits are matched between registrants and hosts based on the specific needs of individuals.

#### Books

Complimentary copies of the “American Hospital Formulary Service Drug Information” books are sent to every new Pharmabridge registrants from LIDCs. We are grateful to the American Society of Health-System Pharmacists and others for their continued generous donation of books.

### **Connections**

Some registrants are seeking support in a specific issue or area. In these cases, Pharmabridge assists with contacts to FIP Sections/SIGS or specialists in the field.

### **Activities in 2022**

- There were 27 registrations to the programme from thirteen different countries, including Afghanistan, Botswana, Cameroon, Ethiopia, Ghana, India, Iraq, Nigeria, Oman, Pakistan, Sri Lanka, Sudan and Zimbabwe.
- Nine individuals were connected to an FIP section or SIG or to experts and specialists in a specific area or field.
- During the 2022 FIP world congress, programming highlighted Pharmabridge hosts and registrants as they shared their experiences. Future collaboration was also discussed. In addition, a poster describing the impact of Pharmabridge was presented at the congress.
- Two Pharmabridge newsletters with updates and information were sent to more than 2,000 individuals, including registrants, hosts and all leaders of the FIP SIGs and sections.
- The Pharmabridge database was transferred to FIP headquarters. Continued work is in progress to improve database operations and efficiency.

In the future, the Foundation plans to extend the activity of Pharmabridge through enhanced virtual connection capabilities as well as efforts targeted to connecting groups with common expertise and interests.

### **Pharmabridge needs**

Since the pandemic, Pharmabridge has been seeking new hosts to add to our database for the future. If you can serve as a host, please visit our website ([www.pharmabridge.org](http://www.pharmabridge.org)) to register.

If you have any questions, please email [pharmabridge@fip.org](mailto:pharmabridge@fip.org).

We also invite you to help Pharmabridge continue these efforts by supporting the Foundation with your donations.

## **COMMUNICATIONS**

In 2022, the Foundation significantly increased outreach and communications to FIP members through an updated website ([fipfoundation.org](http://fipfoundation.org)), newsletters, and the FIP world congress programming and exhibition. The website now highlights our work on priority themes, and donations can now be made using a debit or credit card. Several website links were created with our programme partner, the ECPG, to better promote applications for our scholarships and research grants. The quarterly Foundation newsletters provide FIP members with ongoing awareness of our activities. Two Pharmabridge newsletters updated those who are involved as either hosts or registrants of the programme. Our Foundation outreach efforts at the 2022 FIP world congress included three educational programmes, Foundation and Pharmabridge posters, and an exhibition stand. Thank you to those who participated in programme discussions and to those who visited our exhibition stand to make donations. We hope to see you all again at the 2023 world congress in Brisbane.

# FINANCES

## BALANCE SHEET AS AT 31 DECEMBER 2022 (Expressed in EUR)

	DEC 31, 2022	DEC 31, 2021
<b>CURRENT ASSETS</b>		
Prepayments and accrued income	31	8 403
Cash and bank	197 182	176 767
<b>TOTAL ASSETS</b>	<b>197 213</b>	<b>185 170</b>
<b>CAPITAL AND RESERVES AND LIABILITIES</b>		
Capital and reserves	126 995	119 104
Allocated funds for future projects	50 897	63 282
	<b>177 892</b>	<b>182 386</b>
Liabilities grants	-	-
Current account with FIP	9 178	136
Other liabilities	10 143	2 648
<b>TOTAL CURRENT LIABILITIES</b>	<b>19 321</b>	<b>2 784</b>
<b>TOTAL CAPITAL AND RESERVES AND LIABILITIES</b>	<b>197 213</b>	<b>185 170</b>



## STATEMENT OF INCOME AND EXPENDITURE FOR 2022 (Expressed in EUR)

INCOME	2022	BUDGET 2022	2021
Donations	18 348	24 500	14 253
Development Grant from FIP	5 000	5 000	8 000
<b>TOTAL INCOME</b>	<b>23 348</b>	<b>29 500</b>	<b>22 253</b>
<b>EXPENSES</b>			
Grants	10 954	19 000	(200)
Allocated costs	5 383	3 000	-
Operational costs	11 149	23 000	3 696
<b>TOTAL EXPENSES</b>	<b>27 486</b>	<b>45 000</b>	<b>3 496</b>
<b>OPERATING RESULT</b>	<b>(4 138)</b>	<b>(15 500)</b>	<b>18 757</b>
Interest and unrealised change on bonds	(356)	100	(35)
<b>FINANCIAL RESULT</b>	<b>(356)</b>	<b>100</b>	<b>(35)</b>
<b>NET RESULT BEFORE APPROPRIATION</b>	<b>(4 494)</b>	<b>(15 400)</b>	<b>18 722</b>
<b>Appropriation of the result, (from)/to:</b>			
Allocated funds			
· Result for the period	231	9 000	8 926
· Movements from GPP restricted grant to Capital	(8 114)		
· Movements from FIPEd Global conference on education to Capital	(4 502)		
<b>Total</b>	<b>(12 385)</b>		<b>8 926</b>
FIP Foundation for Education and research Capital			
· Result for the period	(4 725)	(24 400)	9 796
· Movements from GPP restricted grant to Capital	8 114		
· Movements from FIPEd Global conference on education to Capital	4 502		
<b>Total</b>	<b>7 891</b>		<b>9 796</b>
<b>TOTAL APPROPRIATED</b>	<b>(4 494)</b>	<b>(15 400)</b>	<b>18 722</b>



## FIP FOUNDATION STRUCTURE AND DONATIONS

Directors of the Foundation in 2022 were:



**Prof. Jenelle Sobotka** (USA)  
— chair



**Dr Nobuo Yamamoto** (Japan)  
— director



**Mrs Carola van der Hoeft**  
(Netherlands)  
— executive director



**Mrs Eeva Teräsalmi** (Finland)  
— director/Pharmabridge  
coordinator



**Prof. Giovanni Pauletti** (USA)  
— Scientific secretary



**Mr Kevin Ben Laurence**  
(Singapore/Indonesia)  
— director



**Mr Luis Lourenco** (Portugal)  
— Professional secretary



**Dr Linda Garrelts MacLean** (USA)  
— director



**Dr Régis Vaillancourt** (Canada)  
(completed term in September  
2022)— director



**Mr Funmbi Okoya** (Nigeria)  
— YPG Liaison Officer



**Prof. Meindert Danhof**  
(Netherlands)  
— director



**Mr Andrew Lofts Gray**  
(South Africa) (started term  
in September 2022)  
— director



**Prof. Ralph J. Altieri** (USA)  
— FIPed representative



**Dr Jennifer Marriott** (Australia)  
(started term in September  
2022) — director



**Prof. Lee Vermeulen** (USA)  
(completed term in September  
2022) — director



**Prof. Rebekah Moles** (Australia)  
(started term in September  
2022) — director

The Foundation can be contacted at [foundation@fip.org](mailto:foundation@fip.org)  
The Pharmabridge can be contacted at [pharmabridge@fip.org](mailto:pharmabridge@fip.org)

## **DONATIONS, GIFTS AND SPONSORSHIPS — WE NEED YOU**

There are many ways you can help Foundation to reach its goals. All donations to the Foundation are essential to our work.

You can make a general donation to the Foundation or you can also direct your donation to support a specific area of Foundation Work:

- Research
- Connections and collaborations/PharmaBridge
- Leadership development

In [www.fipfoundation.org](http://www.fipfoundation.org) you can make direct donations via bank transfer or PayPal. When paying your congress fee you can also donate to the Foundation.

Any US citizen or US-based corporation interested in making a contribution to the FIP Foundation while retaining potential tax-deductible status, can donate through the US-based International Pharmaceutical Federation USA (IPF USA). Those contributions will be forwarded on to the FIP Foundation in The Netherlands. If interested in contributing through IPF USA, please contact Lee Vermeulen, IPF USA Secretary/Treasurer at [LVermeulen@aacp.org](mailto:LVermeulen@aacp.org) for instructions.

For information on corporate sponsorship for the FIP Foundation, please send an email to [foundation@fip.org](mailto:foundation@fip.org)

**We want to thank all our Foundation supporters who have made it possible to continue our work!**



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